

**Alliance of  
Direct Support  
Professionals  
of Manitoba**



**Alliance du  
Soutien Direct  
Professionels  
du Manitoba**

## **VISION STATEMENT**

We envision a provincially unified voice of direct support professionals upholding the highest standards and ethical practices in supporting individuals with disabilities.

## **MISSION STATEMENT**

We will work towards a qualified and fairly compensated workforce that upholds professional standards, provides networking opportunities, and enhances the status of direct support professionals.



## **Membership Benefits**

### **1) Participation in a Provincial Association that enhances the standing of Direct Support Professionals by:**

- Promoting professional standards and skill development
- Collaborating with agencies province wide
- Promoting shared values
- Providing opportunity for a stable and secure future
- Increasing public awareness

### **2) Ability to stay informed and current on best practices by providing:**

- A network of professionals province wide
- Peer to peer connection and sharing of information and knowledge
- Access to up to date resources
- Up to date information on developments in the field

### **3) Help shape the future by:**

- Having a dynamic and unified voice
- Playing a constructive role in shaping future legislation and regulation
- Having input when policies are being created regarding supports, salaries and education
- Promoting the collective use of ethical outcome based supports

*As a unified voice we can enhance the status of Direct Support Professionals and promote the creation of a highly competent human services workforce.*

# Why Bother?

So, you heard about the Alliance, and you might have read some of the information out there, but you're still asking... "What's in it for me?"

Let's start with this; have you ever had any of these thoughts...

- "No one gave me training for this"
- "I can't make a living/career out of this job"
- "No one appreciates the work that I do"
- "The person that I support isn't living life as fully as they could"
- "Nothing ever changes"

For the first time, Manitoba has been successful in developing a venue for creating this change  
*The Alliance of Direct Support Professionals of Manitoba*

The ADSPM recognizes every DSP as a professional. With an ever increasing voice and presence in the province, the Alliance is getting closer and closer to recognized professionalism becoming a reality.

We are joining in partnership with other visible and vocal establishments who have made in-roads and connections with government officials. We are all working towards the same goals, one being fairly compensated professionals working in a recognized profession. With the help of the sheer numbers that these partnerships provide, we will make this change happen.

What else?

- We have also partnered with educational institutions with a goal to improve, regulate and make more available standardized training across the province.
- We have asked the Manitoba Government to officially recognize Direct Support Professionals Week every year, and recommend each organization to openly recognize and acknowledge all of their professionals for the amazing work that they do.

By being recognized professionals, we will become fairly compensated for the supports we provide.

The Alliance and their Board of Directors will continue their work to enhance the status of all Direct Support Professionals. We ask only that you lend your voice and support by becoming a member.

It's that easy.

"As a unified voice we can enhance the status of Direct Support Professionals and promote the creation of a highly competent human services workforce."

**TOGETHER WE CAN MAKE A DIFFERENCE!!!**

Sent on behalf of the Alliance of Direct Support Professionals of Manitoba

